



नार्दर्न कोलफील्ड्स लिमिटेड
Northern Coalfields Limited
(मिनीरत्न कंपनी) (A Miniratna Company)



(कोल इण्डिया लिमिटेड की अनुषंगी कंपनी ((A subsidiary of Coal India Limited)

मानव संसाधन विकास विभाग/ HRD Department

CIN- U10102MP1985GOI003160

ISO 9001, ISO 14001, ISO 27001 & ISO 45001 Certified Company

पोस्ट-सिंगरौली कोलियरी, जिला- सिंगरौली (म.प्र.), पिन 486889 / Post- Singrauli Colliery, Distt- Singrauli (M.P., PIN-486889)

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NCL/HRD/CETI/2026-27/168

Date: 25.05.2026

Notification for engagement of Graduate /Diploma/Trade Apprentice/Paramedical Trainees for a period of One year as per the Apprentice Act , 1961(FY 2026-2027)

Northern Coalfields Limited (A Mini Ratna Company) is a subsidiary company of **Coal India Limited**, (A Government of India enterprise, functioning under the Ministry of Coal), invites application for engagement of Apprentice Trainees against the Apprentice trainee Opportunities in Degree/Diploma / ITI /Paramedical Trade. The duration of Apprentice Training shall be One year from the day of engagement. Only such Indian Nationals are eligible to apply who have passed requisite Degree/Diploma/ ITI Trade (in reference to the applied opportunity) from any AICTE/BTE/UGC/SCVT/NCVT recognized Institute or else from an University established through any State or central legislation which are functional and operational either in Uttar Pradesh State or Madhya Pradesh State.

The mode of application is online by utilizing the dedicated portals of NATS (National Apprentice Training scheme) and NAPS (National Apprentice Promotion scheme).

For Graduates and Diploma Apprentice Positions applying candidates must enrol themselves on the 'National Apprentice Training Scheme' (NATS) web portal i.e. <https://nats.education.gov.in> & Candidates applying for Trade Apprentice positions must enrol themselves on National Apprentice Promotion Scheme (NAPS) web portal i.e. <https://www.apprenticeshipindia.gov.in>.

Candidates are advised to go through the following provisions provided in detail before applying:-

1. Number of Opportunities across disciplines and Monthly stipend

Sno	Discipline of Apprentice Training	Total No of opportunities	Monthly stipend in Rupees
	A. GRADUATE APPRENTICES		
1	Bachelor of Electrical Engineering	45	12,300
2	Bachelor of Mechanical Engineering	43	12,300
3	Bachelor of Computer Science & Engineering	13	12,300
4	Bachelor of Mining Engineering	17	12,300
5	Bachelor Of Electronics Engineering	8	12,300
6	Bachelor of Civil Engineering	16	12,300
7	Bachelor of Information technology	7	12,300
8	Bachelor of Commerce	58	12,300
9	Bachelor of Arts (BA)	7	12,300
10	Bachelor of Law(LLB)	12	12,300
11	Bachelor of Computer Applications	15	12,300

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	B. DIPLOMA APPRENTICES		
12	Diploma in Back Office Management	13	10,900
13	Diploma in Mining Engineering	29	10,900
14	Diploma in Mechanical Engineering	67	10,900
15	Diploma in Electrical Engineering	72	10,900
16	Diploma in Electronics Engineering	12	10,900
17	Diploma in Civil Engineering	56	10,900
18	Diploma in Modern Office Management & Secretarial Practices	16	10,900
19	Diploma in Computer Science /IT	14	10,900
20	Diploma in Environmental Engineering	5	10,900
21	Diploma in survey Engineering	21	10,900
	C. TRADE APPRENTICES		
22	ITI Electrician	244	10,560
23	ITI Fitter	349	10,560
24	ITI Welder	110	9,600
25	ITI Turner	44	10,560
26	ITI Machinist	43	10,560
27	ITI Auto Electrician	63	10,560
28	ITI Computer Operator and Programming Assistant	32	10,560
29	ITI Diesel Mechanic	11	10,560
30	ITI Motor Mechanic Vehicle	10	10,560
	D. PARAMEDICAL		
31	Bachelor of Physiotherapy	6	13,700
32	Bachelor of Nursing	30	13,700
33	Bachelor of Ayurveda	3	13,700
34	Bachelor of Optometry	3	13,700
35	Bachelor of Yoga	3	13,700
36	Bachelor of Dietetics	3	13,700
37	Diploma in Medical Laboratory Technology	10	12,700
38	Diploma in Pharmacy	15	12,700
39	Diploma in ECG Technology	10	12,700
40	Diploma in General Nursing & Midwifery	60	12,700
41	Diploma in X Ray Technology	10	12,700
42	Diploma in Ophthalmic Technology	2	12,700

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The mentioned stipend for graduates and diploma apprentices are inclusive of the Government of India share that will be paid by the GOI through DBT, and the stipend is to be administered with respect to the attendance of the training on a monthly basis. The rate of monthly stipend as mentioned for the Trade apprentices will be paid by the NCL.

2. Opportunities and Slots reserved for different caste Categories

Discipline / Trade	Total	SC	ST	OBC (NCL)	EWS	UR
GRADUATE APPRENTICES						
Bachelor of Electrical Engineering	45	8	5	9	5	18
Bachelor of Mechanical Engineering	43	8	4	9	4	18
Bachelor of Computer Science & Engineering	13	2	1	3	1	6
Bachelor of Mining Engineering	17	3	2	4	2	6
Bachelor of Electronics Engineering	8	1	1	2	1	3
Bachelor of Civil Engineering	16	3	2	3	2	6
Bachelor of Information Technology	7	1	1	1	1	3
Bachelor of Commerce	58	10	6	12	6	24
Bachelor of Arts (BA)	7	1	1	1	1	3
Bachelor of Law (LLB)	12	2	1	3	1	5
Bachelor of Computer Applications	15	3	2	3	2	5
DIPLOMA APPRENTICES						
Diploma in Back Office Management	13	2	1	3	1	6
Diploma in Mining Engineering	29	5	3	6	3	12
Diploma in Mechanical Engineering	67	12	7	14	7	27
Diploma in Electrical Engineering	72	13	8	15	7	29
Diploma in Electronics Engineering	12	2	1	3	1	5
Diploma in Civil Engineering	56	10	6	12	6	22
Diploma in Modern Office Management & Secretarial Practices	16	3	2	3	2	6
Diploma in Computer Science / IT	14	3	1	3	1	6
Diploma in Environmental Engineering	5	1	0	1	1	2
Diploma in Survey Engineering	21	4	2	4	2	9
TRADE APPRENTICES						
ITI Electrician	244	44	26	51	24	99
ITI Fitter	349	63	37	73	35	141
ITI Welder	110	20	12	23	11	44
ITI Turner	44	8	5	9	4	18
ITI Machinist	43	8	4	9	4	18
ITI Auto Electrician	63	11	7	13	6	26
ITI Computer Operator & Programming Assistant	32	6	3	7	3	13
ITI Diesel Mechanic	11	2	1	2	1	5

ITI Motor Mechanic Vehicle	10	2	1	2	1	4
PARAMEDICAL DISCIPLINES						
Bachelor of Physiotherapy	6	1	1	1	1	2
Bachelor of Nursing	30	5	3	6	3	13
Bachelor of Ayurveda	3	1	0	1	0	1
Bachelor of Optometry	3	1	0	1	0	1
Bachelor of Yoga	3	1	0	1	0	1
Bachelor of Dietetics	3	1	0	1	0	1
Diploma in Medical Laboratory Technology	10	2	1	2	1	4
Diploma in Pharmacy	15	3	2	3	1	6
Diploma in ECG Technology	10	2	1	2	1	4
Diploma in General Nursing & Midwifery	60	11	6	13	6	24
Diploma in X-Ray Technology	10	2	1	2	1	4
Diploma in Ophthalmic Technology	2	0	0	0	0	2
GRAND TOTAL	1607	291	168	336	160	652

UR: Unreserved, EWS: Economically weaker section, SC: scheduled caste, ST: scheduled tribe, OBC: other backward class (Non-creamy layer).

For determination of reserved slots, the provisions of The Apprentice Act 1961 and different circular/ guidelines issued by the Department of Public Training and Grievance, applicable to NCL have been followed. For claiming reservation benefit, candidates must submit caste category certificate in the prescribed format enclosed herewith for reference as Annexure -I.

Note1: Candidates must understand that the above training slots/positions are tentative and NCL reserves the right to alter, modify the number of training slots without stating the reasons.

Note 2: Suitability of disabilities for different notified positions of Apprentice Trainees shall be dealt in accordance with the Ministry of Social Justice and Empowerment(Department of Empowerment of Persons with Disabilities) Divyangjan Notification dated 4th January 2021 as published under The Gazette of India.

The total number of PwBD candidates who may be accommodated (Horizontal reservation) are 58. The candidates are required to submit a disability certificate issued by the competent authority as per the Rights of Persons with Disabilities Rules 2017, failing which their candidature as PwBD candidates will not be entertained. The format for disability certificate has been enclosed as Annexure 2.

3. Details of requisite Qualification for different Notified Opportunities:

(Requisite Qualification must be recognized by AICTE/UGC/BTE/NCVT/SCVT/Appropriate Authority or governed by any State/Central legislation)

Table 3:

Discipline	Required Qualification
Bachelor of Electrical Engineering	Degree in Electrical Engineering / Electrical & Electronics Engineering
Bachelor of Mechanical Engineering	Degree in Mechanical Engineering
Bachelor of Computer Science & Engineering	Degree in Computer Science Engineering / Information Technology
Bachelor of Mining Engineering	Degree in Mining Engineering
Bachelor of Electronics Engineering	Degree in Electronics Engineering / Electronics & Communication Engineering
Bachelor of Civil Engineering	Degree in Civil Engineering
Bachelor of Information Technology	Degree in Information Technology
Bachelor of Commerce	Degree in Bachelor of Commerce (B.Com)
Bachelor of Arts (BA)	Degree in Bachelor of Arts (BA)
Bachelor of Law (LLB)	Degree in Bachelor of Law (LLB)
Bachelor of Computer Applications	Degree in Bachelor of Computer Applications (BCA)
Diploma in Back Office Management	Degree in Diploma in Business Management / Financial Accounting / Computerized Accounting / Accounting & Taxation / Finance
Diploma in Mining Engineering	Degree in Diploma in Mining Engineering / Mining & Mine Surveying / Mine Surveying
Diploma in Mechanical Engineering	Degree in Diploma in Mechanical Engineering
Diploma in Electrical Engineering	Degree in Diploma in Electrical Engineering / Electrical & Electronics Engineering
Diploma in Electronics Engineering	Degree in Diploma in Electronics / Electronics & Communication / Telecommunication / Industrial Electronics
Diploma in Civil Engineering	Degree in Diploma in Civil Engineering
Diploma in Modern Office Management & Secretarial Practices	Degree in Diploma in Modern Office Management / Secretarial Practices
Diploma in Computer Science / IT	Degree in Diploma in Computer Science / Information Technology
Diploma in Environmental Engineering	Degree in Diploma in Environmental Engineering
Diploma in Survey Engineering	Degree in Diploma in Survey Engineering
ITI Electrician	Matriculation (10th) + ITI Certificate in Electrician Trade and they must be possession of National / State Trade Certificate in Electrician Trade
ITI Fitter	Matriculation (10th) + ITI Certificate in Fitter Trade and they must be in possession of National / State Trade Certificate in Fitter Trade
ITI Welder	Matriculation (10th) + ITI Certificate in Welder Trade and they must be possession of National / State Trade Certificate in Welder Trade
ITI Turner	Matriculation (10th) + ITI Certificate in Turner Trade and they

	must be possession of National / State Trade Certificate in Turner Trade
ITI Machinist	Matriculation (10th) + ITI Certificate in Machinist Trade and they must be possession of National / State Trade Certificate in Machinist Trade
ITI Auto Electrician	Matriculation (10th) + ITI Certificate in Electrician (Auto) Trade and they must be in possession of National / State Trade Certificate in Auto Electrician Trade
ITI Computer Operator & Programming Assistant	Matriculation (10th) + ITI Certificate in COPA Trade
ITI Diesel Mechanic	Matriculation (10th) + ITI Certificate in Diesel Mechanic Trade
ITI Motor Mechanic Vehicle	Matriculation (10th) + ITI Certificate in Motor Mechanic Vehicle Trade
Bachelor of Physiotherapy	Degree in Physiotherapy and registration certificate of respective state
Bachelor of Nursing	Degree in Nursing and registration certificate of respective state
Bachelor of Ayurveda	Degree in Ayurveda and registration certificate of respective state
Bachelor of Optometry	Degree in Optometry and registration certificate of respective state
Bachelor of Yoga	Degree in Yoga and registration certificate of respective state
Bachelor of Dietetics	Degree in Dietetics and registration certificate of respective state
Diploma in Medical Laboratory Technology	Diploma in Medical Laboratory Technology and registration certificate of respective state
Diploma in Pharmacy	Diploma in Pharmacy and registration certificate of respective state
Diploma in ECG Technology	Diploma in ECG Technology and registration certificate of respective state
Diploma in General Nursing & Midwifery	Diploma in General Nursing & Midwifery (GNM) and registration certificate of respective state
Diploma in X-Ray Technology	Diploma in X-Ray Technology and registration certificate of respective state
Diploma in Ophthalmic Technology	Diploma in Ophthalmic Technology and registration certificate of respective state

4. General Eligibility Requirements :

i) Only Indian national who have passed their requisite qualification, as prescribed under Table 3, corresponding to the post applied out of notified opportunities from any recognized Institute or University which is functional and operational either in Uttar Pradesh or Madhya Pradesh state are eligible to apply.

ii) Age Criteria

Minimum 18 years and maximum 26 years as on the Cut-off date i.e. 01/06/2026. That is, the Candidate/Applicant should have born on or in between 01/06/2000 to 01/06/2008

Concession & Relaxation:

Upper age is relaxed by 5 years for SC/ST candidates and 3 years for OBC-Non Creamy Layer candidates for the Slots/Seats reserved for them.

Candidates belonging to PwBD categories shall be given age relaxation up to 10 years (up to 15 years for SC/ST and up to 13 years for OBC (Non-Creamy Layer) Candidates)

iii) Candidate should not have passed his/her Graduation/ Diploma or ITI Course as desired under Table 3, prior to June 2022.

iv) Calculation of Passing Percentage:

The Matriculation (10th Standard)/degree/diploma/National or State Trade Certificate passing percentage as provided by university/Board/Council/college/ Institute will be considered or where CGPA/GPA or letter grade in a qualifying degree is awarded, equivalent percentage of marks should be indicated in the application form as per norms adopted by University/Institute/Board/Council and that has to be mentioned up to two decimal points. Candidates are advised to obtain a certificate to this effect from University / Institute/Board/Council etc. which shall be required at the time of assessment of eligibility before joining as Apprentice. Rounding off will not be considered, i.e. 49.99% will be treated as less than 50%. In the application form the candidates are required to mention the total marks scored and the maximum marks separately. In case of CGPA/GPA or letter grade candidates must mention their equivalent percentage against the maximum score of 100.

v) For all positions: The candidates must possess the desired qualification as per the applied post as prescribed under Table 3, from a recognized University/Institute by passing a full time regular course in relevant disciplines of Graduation/Diploma or Trades of ITI. Qualification as prescribed under 'Table 3' acquired through Part-time / Correspondence / Distance Learning mode shall render the candidate ineligible.

vi) The candidates who have undergone Apprenticeship earlier or pursuing Apprenticeship Training in an Industry as per the Apprenticeship Act (as amended from time to time) 'or' having job experience of 1 year or more are summarily ineligible for the Apprentice Positions.

vii) In case the date of Declaration of result is not mentioned in the Mark Sheet, the candidate must submit a certificate mentioning the date of publication of result from the Principal of the College/Institute from where the candidate pursued his course along with his Application Form.

viii) Candidates possessing higher qualification over and above the prescribed qualification shall not be considered eligible for the above notified positions.

ix) Crucial Dates :

S.N.	Critical Events	Date
01.	Cut-off date for determining the eligibility in respect of Age	1.06.2026
02.	Start date for applying online through NAPS & NATS portal	01.06.2026
03.	Candidate should not have passed his/her Graduation or Diploma prior to	June 2022
04.	Last date for applying online through NAPS & NATS portal	15.06.2026
05.	Release of list of shortlisted candidates(Merit List)	20.06.2026
06.	Date of reporting for candidates placed under merit for Assessment of eligibility and thereafter Joining as Apprentice Trainee	Intimated through email

Dates mentioned are tentative and subject to alteration/amendment.

5. Selection Methodology:

i) A candidate may apply any one of the notified positions only. Multiple applications will lead to disqualification of the candidature.

ii) Candidate shall be wholly/exclusively responsible for the information provided in his/ her online application form and if at any stage of selection it is revealed or found that the candidate has just furnished incorrect information while applying online his/her candidature shall be rejected with immediate effect.

iii) Information pertaining to date of Birth, Caste Category, Qualification etc. once entered in the Online Application shall be considered as Final and no alteration will be permitted at later and subsequent stages, that is why the candidates must check and be assure about the correctness of the information filled/applied under Online application before finally submitting it online.

iv) The methodology for drawing Merit of the respective disciplines of Graduation/Diploma & Trade has been furnished below:

S.N.	Disciplines in which the Apprentice Opportunities are being provided	Methodology for drawing merit
1	All disciplines of Graduation	Merit shall be drawn on the basis of the marks scored (As provided and declared under online application) by the applying candidates in their qualifying examination stream of Graduation/Diploma against which they are applying for Apprentice Training . During scrutiny if it is found that the candidate had mentioned incorrect percentage/ Marks scored/ Maximum Marks while applying online his/her candidature shall be liable to be cancelled. The candidates under merit shall be arranged in the decreasing order of Marks scored keeping the highest scorer at the top and the lowest scorer at the bottom of the merit.
2	All disciplines of Diploma	
3	All disciplines of ITI Trades	The merit of respective trade comprising the applying candidates shall be drawn on the basis of the average of their passing percentage in matriculation and respective NTC/STC of respective trade corresponding to the post applied and desired qualification as provisioned. The candidates under merit shall be arranged in the decreasing order of average Marks scored (i.e. average of his/her passing score in Matriculation and Trade Certificate) keeping the highest scorer at the top and the lowest scorer at the bottom of the merit.

v) Provisional Shortlisting of Sufficient and appropriate number of Candidates for Scrutiny of Original Documents before joining as Apprentice Trainee will be done on the basis of the merit drawn. NCL reserves the right to restrict the number of candidates to be called for scrutiny of original documents before offering an opportunity to pursue Apprentice Training. The shortlisting will be done on the basis of the information as submitted/declared by the candidates over Online application portal and the candidature shall be liable to be rejected if it is revealed during the scrutiny that he/she had applied with incorrect /wrong information over his/her qualification or passing percentages.

vi) The candidates shall have to appear along with all original certificates/documents as per eligibility criteria notified in this Notification for scrutiny. The date and venue for scrutiny shall be notified in the official website of NCL i.e. www.nclcil.in and in the NAPS And NATS Portal or through mail and the candidates shall have to report accordingly.

vii) In the event of failure to report with all original certificates and testimonials within the stipulated date and time, the candidature of such candidate shall stand cancelled.

viii) A tie in the score shall be resolved firstly by the DOB by preferring the candidate who have born earlier and secondly if, tie remain unresolved, it shall be resolved by preferring such candidate whose name appears first in the English Dictionary (written in Roman script) arrangement and fashion .

ix) Final offer for Apprenticeship Training would be subject to clearing the Medical Test as per the prescribed standards under the Mines Rules 1955. It is mandatory to obtain a fitness certificate from the medical officer of a government hospital of rank not less than an Assistant Civil Surgeon. The prescribed format for medical fitness has been enclosed herewith for reference is attached. All the entries in the medical certificate should be clear and legible. The details of any test report should not be blank. The Photograph of the candidate should be pasted on the medical examination form, which should be signed and stamped by the examining medical officer. Medical fitness certificate in any other format other than the specified will not be entertained. The Medical Fitness certificate must be issued after the date of release of this Notification.

x) The apprenticeship contract will be generated through NATS/NAPS portal, and the same has to be accepted by the Candidate. The contract will be made operative between Apprenticeship Trainee and General Manager (HRD)/ Head of Department (HRD), NCL provided the contract is approved by the BOAT-Western region /RDSDE Bhopal officials.

6. Requirement before filling the online application form.

i) For Graduates and Diploma Apprentice Positions applying candidates must enrolled themselves on the 'National Apprentice Training Scheme' (NATS) web portal i.e. <https://nats.education.gov.in> & Candidates applying for Trade Apprentice positions must enrol themselves on National Apprentice Promotion Scheme (NAPS) web portal i.e. <https://www.apprenticeshipindia.gov.in>.

ii) After successful registration with the NATS/NAPS portal, a registration number (Enrolment ID) will be generated and the candidate has to apply through NATS AND NAPS portal.

iii) It may be noted that in case candidate does not pre-register themselves online with NATS/NAPS portal and subsequently after selection as apprentice in NCL, their registration of contract as apprentice does not happen with BOAT-WR/RDSDE Bhopal due to any reason; the candidate himself shall be responsible for the same and shall not be considered for engagement as apprentice. In such cases, candidature of the applicant will stand cancelled and offer shall be issued to next candidate from the merit panel.

iv) The candidate must have an active email ID and Mobile Number which must be valid for at least next one year. All future communication including Corrigendum/ Addendum with regard to this advertisement with candidate will take place through NCL website www.nclcil.in or email or SMS Alert.

v) The candidate should have scanned copy of colour photograph and signature in black ink of size as specified on portal.

vi) The candidate must ascertain the correctness of all information before filling in the online Application form and its final submission. For filling the percentage scored in qualifying examination candidates must be ready with the total marks scored and the maximum marks of their qualifying degree/diploma/ITI Trade upon the which Institute/University has awarded or declared the passing percentages.

vii) The candidate shall be wholly/exclusively responsible for the information provided in his/her online application form and if at any stage of selection it is revealed or found that the candidate has just furnished incorrect information while applying online his/her candidature shall be rejected with immediate effect.

viii) After successful applying /registration of online Application, the candidate must take a print out of the filled -in online application for further reference.

7. How to apply:

i) Candidate meeting the above prescribed eligibility criteria should visit NAPS AND NATS Portal and apply online following the schedule as provided.

ii) Paper based application will not be accepted.

iii) Firstly, a candidate has to register themselves on the Online portal and to create an online account for which they are required to have a valid mobile number and a valid email. After registering successfully they may apply for the positions of which they are fulfilling the eligibility criterion.

iv) Candidate has to provide all relevant details including NATS/NAPS registration reference, Date of Birth, Name as available in Matriculation certificate, Address for correspondence, permanent address, Academic details, Scanned photograph, Scanned Signature etc.

v) After final submission of online application candidate must save and preserve a Hard as well as soft copy of his/her online application for future purposes.

8. General Terms & Conditions:

1) The Apprenticeship Act, 1961(Amendment Act 2014) and The Apprenticeship Rules, 1992 as amended till date will be referred for any clarification.

2) No TA/DA will be paid to the applicants who are shortlisted and called to appear into the scrutiny and post scrutiny processes for completion of formalities.

- 3) The Apprenticeship Trainee shall not be absorbed in NCL as an employee of any of the establishments of the NCL in any case whatsoever and the Apprenticeship Trainee shall not raise claim for the employment in NCL in any case. Any such claim for employment will not be entertained.
- 4) All the candidates shortlisted for being engaged as Apprenticeship Trainee will have to submit a valid Affidavit assuring various stipulations related with the fulfilment of various conditions before commencement of Apprentice Training in NCL. Format is enclosed as **Annexure-4**
- 5) The Apprenticeship Trainee will be paid stipend directly into their AADHAAR linked bank account as per their signed Apprenticeship training contract. In due course if any alternate instructions from the competent authority are issued in relation to the payment of Stipend the same will be implemented and remain applicable in respect of each trainee.
- 6) Candidates are advised to periodically visit NCL website that is www.nclcil.in as all future correspondence and latest information with regard to apprenticeship training will be given on our website or email or SMS alerts.
- 7) Applications/Registrations which are incorrect/incomplete or are received in any other mode/form, or not fulfilling the eligibility criteria and/or those received after the last date of submission of on-line applications shall not be considered "Eligible" and treated as "Rejected" without giving any notice to the candidate.
- 8) Canvassing in any manner at any stage will lead towards cancellation of the candidature.
- 9) The Apprenticeship Trainee will be placed under the complete administrative control of the various Mining Areas/projects/Units of NCL for their Apprenticeship training, stipend payment, leave administration, attendance, maintenance of apprenticeship diary etc. The deployment of trainees across different units and Coal producing Areas/fields shall be a prerogative of the NCL management.
- 10) Any material suppression of facts or submitting forged/false certificates shall lead to rejection of his / her candidature at any stage of selection process without giving any notice to the candidate.
- 11) Any subsequent changes in the Terms and Conditions of the engagement of apprentices for apprenticeship training as per the extant rules will stand applicable. NCL reserves the rights to incorporate any subsequent changes/modifications/additions in the terms and conditions under this advertisement notice as necessitated and applicable.
- 12) Any dispute concerning the engagement of Apprenticeship Trainee will be subject to courts/tribunals of the city/town i.e. Singrauli, MP only.
- 13) The competent authority reserves the right to adopt any alternative and lawful mode of selection in part or in whole.
- 14) Apprenticeship Trainee will not be provided any accommodation, fooding/ lodging or transport during the apprenticeship training period.
- 15) NCL reserves the right to increase, decrease, modify, or cancel the vacancies, either partially or fully, without assigning any reason.



16) Engagement of apprentices shall not confer any right or claim for regular employment in NCL and that apprenticeship training is purely temporary and statutory in nature.

17) Apprentices are eligible for 11 days of Casual Leave and 15 days of Medical Leave per year of training.

18) Establishment will engage Apprentices between 8.00 AM to 6.00 PM.

19) Apprentices will be covered by workmen compensation act, 1923 for any accident that happens during the course of Apprenticeship training.

20) The contract of apprenticeship shall automatically terminate on completion of the prescribed training period. However, either party may seek premature termination through the Apprenticeship Adviser in accordance with the provisions of the Apprentices Act, 1961. In case of termination due to non-fulfilment of contractual obligations by either party, compensation/refund of training cost, as applicable under the Act and Rules, shall be payable

Note: In case candidate face any difficulty when applying to respective training position slots for northern coalfields selected through online mode by utilizing the NAPS or NATS portal, they contact to HRD department NCL by writing an email to apprentice.ncl@coalindia.in. However, all relevant information will be provided through official website of NCL. Candidate may visit NCL website under Menu>Career>Apprenticeship Training section for updates.


GM (HRD) NCL


Singrauli , MP -486889

Enclosures :

Annexure 1: Prescribed format for claiming reservation to categories SC, ST, OBC/EWS.

Annexure 2: Prescribed format for claiming benefit of reservation for Person with Benchmark Disability.

Annexure 3: Format for medical fitness along with the medical standards following the Mines Rules, 1955.

Annexure 4: Prescribed format for affidavit need to be notarized by the candidates before joining NCL as apprentice trainee.